KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY

Maniram Dewan School of Management

HOME ASSIGNMENT FOR POST GRADUATE DIPLOMA IN HUMAN RESOURCE MANAGEMENT (PGDHRM)

SECOND SEMESTER, 2019

N.B: The learners will have to collect receipt after submitting the assignment with the signature and seal of the collector of study centre and will have to keep with him/her till the declaration of result.

✂……

Receipt

Received the assignment from Mr/Ms …….Enrollment number ……of 2nd Semester, 2019 PGDHRM on ……2019.

KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY

Maniram Dewan School of Management

Home Assignment
Post Graduate Diploma in Human Resource Management
Course 1: Industrial Relations and Labour Legislation

2nd Semester, 2019

Total Marks 50

Assignments are required to be written in your own language, copying in toto from the learning material will carry less score.

A. Answer the following questions within 50 words. (3x2=6)

Q1. Define Industrial Dispute.

Q2. What is Joint Council?

Q3. What is Workers Participation in Management?

B. Answer the following question within 75 words (4x3=12)

Q1. What is meant by Labour Welfare?

Q2. Define Strike and Lockout.

Q3. What are Partial Disablement and Total Disablement?

C. Answer the following question within 150 words (2x6=12)

Q1. Discuss the provisions regarding hazardous work under The Indian Factories Act, 1948

Q2. Write a note on the Workers Participation in Management in India.

D. Answer the following question within 300 words (2x10=20)

Q1. Define collective Bargaining. Discuss the steps in the collective bargaining process.

Q2. Define Grievance. Discuss the nature and causes of grievance in an organisation.

KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY

Maniram Dewan School of Management

Home Assignment
Post Graduate Diploma in Human Resource Management
Course 2: Organisational Change and Development

2nd Semester, 2019

Total Marks 50

Assignments are required to be written in your own language, copying in toto from the learning material will carry less score.

A. Answer the following questions within 50 words. (3x2=6)

Q1. Define Organisation Development

Q2. What is Organisational Change?

Q3. What is Career Planning and Development?

B. Answer the following question within 75 words (4x3=12)

Q1. What is meant by OD Interventions?

Q2. Write short notes on Mergers and Acquisitions?

Q3. Write the main features of a Learning Organization?

C. Answer the following question within 150 words (2x6=12)

Q1. What is the role of Power and Politics in the practice of OD?

Q2. Write the steps in the process of Performance Appraisal that OD practitioners has suggested.

D. Answer the following question within 300 words (2x10=20)

Q1. Explain the different phases of an OD Program.

Q2. Explain the Action Research Model of Planned Change.

KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY

Maniram Dewan School of Management

Home Assignment

Post Graduate Diploma in Human Resource Management

Course 3: Performance Management and Compensation Management

2nd Semester, 2019

Total Marks 50

Assignments are required to be written in your own language, copying in toto from the learning material will carry less score.

A. Answer the following questions within 50 words. (3x2=6)

Q1. Define Performance Management.

Q2. Define Performance Appraisal?

Q3. Define Compensation Management?

B. Answer the following question within 75 words (4x3=12)

Q1. What is meant by profit sharing plan of incentive system?

Q2. Write a short note on Wage Policy?

Q3. What is the role of Union in Wage and Salary fixation in an organisation.

.

C. Answer the following question within 150 words (2x6=12)

Q1. Discuss the different factors affecting compensation strategies.

Q2. Explain the importance and benefits of Performance Management System.

D. Answer the following question within 300 words (2x10=20)

Q1. Define Job Evaluation. Discuss the methods of Job Evaluation

Q2. Define 360 Degree Appraisal System. Also discuss the process of 360 degree appraisal

KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY

Maniram Dewan School of Management

Home Assignment
Post Graduate Diploma in Human Resource Management
Course 4: Manpower Planning and Resourcing

2nd Semester, 2019

Total Marks 50

Assignments are required to be written in your own language, copying in toto from the learning material will carry less score.

A. Answer the following questions within 50 words. (3x2=6)

Q1. Define Human Resource Accounting?

Q2. What is Human Resource Forecasting?

Q3. Define Manpower Planning?

B. Answer the following question within 75 words (4x3=12)

Q1. Write a short note on Recruitment?

Q2. Define "On the Job and Off the Job Training" method of Management Development?

Q3. Write the objectives and benefits of human Resource Development?

C. Answer the following question within 150 words (2x6=12)

Q1. Discuss the various factors affecting Manpower Planning.

Q2. Explain methods or approaches of human resource valuation.

D. Answer the following question within 300 words (2x10=20)

Q1. Define Selection. Also discuss the steps in the process of Selection.

Q2. Define Competency Mapping. Also discuss the different methods of competency mapping.