(91)

Form No. Ex- 8

Particulars about the candidate and the subject are checked thoroughly and corrected where necessary.

Sl. No..... 01319

CENTRE ROLL:.....

Invigilator

Seal & Signature of Officer-in-Charge

KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY

BBA 2st Year (back) Examination 2013

Paper (XI) : Business and Labour Laws

Enrolment Number. | | | | | | | | | | |

Medium of Answer.....

INSTRUCTIONS TO CANDIDATES

1. This booklet contains..... Pages numbering.....
2. An Examinee is allowed to bring only Admission Card and Identity Card to the Examination Hall. Any Examinee found in possession of loose papers, books etc. is liable to be Expelled.
3. Enrolment No. and Medium of answer must be written legibly at the specified places. Examinee's name and any other identifying mark which reveals examinees identity shall not be written anywhere in the script.
4. For Making calculations, only the last page provided for rough work shall be used.
5. No pages of the script be torn out .
6. Calculators will not be allowed for making calculations in the examination hall. ***MOBILE PHONES are strictly prohibited in the examination Centre.***
7. No candidate will be allowed to leave or go out of the hall during the First hour of the Examination.
8. A candidate having completed his/her answer, the script must be handed over, to an invigilator before leaving the hall.
9. Contravention of any of the instructions mentioned above shall render a candidate liable for disciplinary action as per regulations of the University.

Question No.	Marks
Total =	

Examiner's Signature_____

Scrutiniser's Signature_____

Head Examiner's Signature:_____

KKHSOU BBA 2ND YEAR Examination 2013

Subject : BBA

Paper - 11 : Business and Labour Laws

Time : 3 Hrs. Full Marks : 80

1. Answer the following questions $1 \times 8 = 8$
   (a) What is a 'contract'?
   (b) What is 'Trade Union'?
   (c) What do you mean by 'Wage'?
   (d) Define 'Arbitration'.
   (e) Define the term 'Factory'.
   (f) Define the term 'Company'.
   (g) What is an 'Auction sale'?
   (h) What is 'Breach of contract'?

2. Answer the following questions $2 \times 8 = 16$

(a) What is Bailment and Pledge?

(b) Define Private Company and Public Company.

(c) Write two advantages of partnership firm of a business organisation.

(d) Who is a certifying surgeon?

(e) Write short notes on

(i) works committee

(ii) labour court

(f) Write down two roles of conciliator.

(g) What are the two types of contracts of guarantee?

(h) What do you understand by valid contract and terms of contract?

3. Answer any five questions from the following $4 \times 5 = 20$

(a) Distinguish between 'sale' and 'agreement to sell'.

(b) What are the different stages of formation of a company?

(c) Discuss the powers of state commission.

(d) Write four provisions related to employment of young persons under the Factories Act, 1948.

(e) Write short notes on illigal strikes and lock-outs.

(f) Write down four objectives of Industrial Dispute Act, 1947.

(g) Mention the elements of a valid arbitration agreement.

4. Answer any two questions from the following $8 \times 2 = 16$

(a) What do you understand by conciliation. Write down the different types of conciliation.

(b) What do you understand by Minimum Wages Act,1948 and also discuss who fix the minimum rate of wages under the Minimum Wages Act, 1948.

(c) Mention the persons on whom settlements and awards are binding under Industrial Dispute Act, 1947.

5. Answer any two questions from the following $10 \times 2 = 20$

(a) Write down the objectives of Trade Union Act, 1926 and also write down the different provisions which are contained in the rules of trade union under section 6.

(b) Discuss the scope and applicability of Employees provident funds and miscellanious provision Act, 1952. Also discuss the various schemes provided under this Act.

(c) Discuss the procedure of determination of gratuity under section 7 of Payment of Gratuity Act, 1972. Also explain the different controlling authority that are appointed under this Act and its power.