(187)

Form No. Ex- 8
Particulars about the candidate
and the subject are checked thoroughly
and corrected where necessary.

Sl. No..... 01377

CENTRE ROLL:.....

Invigilator

Seal & Signature of Officer-in-Charge

KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY
BBA 2st Year (back) Examination 2013

Paper (VIII) : Human Resource Management

Enrolment Number. | | | | | | | | | | |

Medium of Answer.....

INSTRUCTIONS TO CANDIDATES

1. This booklet contains..... Pages numbering.....
2. An Examinee is allowed to bring only Admission Card and Identity Card to the Examination Hall. Any Examinee found in possession of loose papers, books etc. is liable to be Expelled.
3. Enrolment No. and Medium of answer must be written legibly at the specified places. Examinee's name and any other identifying mark which reveals examinees identity shall not be written anywhere in the script.
4. For Making calculations, only the last page provided for rough work shall be used.
5. No pages of the script be torn out .
6. Calculators will not be allowed for making calculations in the examination hall. ***MOBILE PHONES are strictly prohibited in the examination Centre.***
7. No candidate will be allowed to leave or go out of the hall during the First hour of the Examination.
8. A candidate having completed his/her answer, the script must be handed over, to an invigilator before leaving the hall.
9. Contravention of any of the instructions mentioned above shall render a candidate liable for disciplinary action as per regulations of the University.

Question No.	Marks
Total =	

Examiner's Signature_____

Scrutiniser's Signature_____ Head Examiner's Signature:_____

KKHSOU BBA 2ND YEAR Examination 2013

Subject : BBA

Paper - 8 : Human Resource Management

Time : 3 Hrs. Full Marks : 80

1. Answer the following questions $1 \times 8 = 8$
   (a) Define human resource management.
   (b) What is job rotation?
   (c) What is time wage?
   (d) Define personnel managment.
   (e) Define strategic HRM.
   (f) What is compensation?
   (g) What is BPO?
   (h) Define employer.

2. Answer the following questions $2 \times 8 = 16$

(a) What do you understand by wage differentials?

(b) Write two objectives of e-selection.

(c) What do you understand by job Enrichment?

(d) What is meant by work study?

(e) Name any two types of Indirect compensation.

(f) What do you understand by court of Inquiring?

(g) Write any two importance of wage differentials.

(h) What is personnel policy?

3. Answer any five questions from the following $4 \times 5 = 20$

(a) What are the pre-requisites for successful human resource planning.

(b) What do you understand by job design and write down its three objectives?

(c) What are the advantages of MBO?

(d) Write down the special features of executive remuneration.

(e) Write down the importance of industrial relations.

(f) Describe the importance of strategic management.

(g) What are the different e-HR activities?

4. Answer any two questions from the following $8 \times 2 = 16$

(a) What do you understand by domestic HRM and international HRM also discuss the reasons for adopting international HRM.

(b) Write short notes on

(i) Compensation survey

(ii) Management compensation

(c) Write short notes on

(i) Training & development

(ii) Organizational development

5. Answer any two questions from the following $10 \times 2 = 20$

(a) What do you understand by recruitment. Also discuss the various sources of recruitment.

(b) Write down the importance of training & development in an organization and also explain the various methods of training.

(c) What do you understand by the term job evaluation. Discuss its scope and explain the job evaluation process.