Form No. Ex- 8

Particulars about the candidate and the subject are checked thoroughly and corrected where necessary.

Sl. No..... 154

CENTRE ROLL:.....

Signature of Officer-in-Charge

Invigilator

KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY

BBA 3rd Semester Examination 2014

Course : 11

(Labour Laws)

Enrolment Number | | | | | | | | | | | | | **Year** | |

Medium of Answer : | |

INSTRUCTIONS TO CANDIDATES

1. This booklet contains...20..... Pages numbering..19.....
2. An Examinee is allowed to bring only Admission Card and Identity Card to the Examination Hall. Any Examinee found in possession of loose papers, books etc. is liable to be Expelled.
3. Enrolment No. and Medium of answer must be written legibly at the specified places. Examinee's name and any other identifying mark which reveals examinees identity shall not be written anywhere in the script.
4. For Making calculations, only the last page provided for rough work shall be used.
5. No pages of the script be torn out .
6. Calculators will not be allowed for making calculations in the examination hall. ***MOBILE PHONES are strictly prohibited in the examination Centre.***
7. No candidate will be allowed to leave or go out of the hall during the First hour of the Examination.
8. A candidate having completed his/her answer, the script must be handed over, to an invigilator before leaving the hall.
9. Contravention of any of the instructions mentioned above shall render a candidate liable for disciplinary action as per regulations of the University.

Question No.	Marks
Total=	

Examiner's Signature_____

Scrutiniser's Signature_____

Head Examiner's Signature:_____

BBA 3rd Semester Examination 2014
Course : 11
(Labour Laws)

Time : 3 Hrs. Full Marks : 80

1. Answer the following questions: 1×8 = 8
   (a) Define 'retrenchment' as per Industrial Disput Act 1947.
   (b) Who is an 'adult' under the Factories Act 1948?
   (c) Define the term 'registered trade union'.
   (d) How the term 'employer' is defined under sec [2(a)] of the Payment of Wages Act 1936?
   (e) In which year the Minimum Wages Fixing Machinery Convention was held?
   (f) Whether compensation under Workmen's Compensation Act 1923 can be assigned?
   (g) Who are parties to a industrial dispute?
   (h) When a factory has to appoint a welfare officer?

2. Answer the following in brief: 2×8 = 16

(a) Write about works committee according to Industrial Disput Act 1947.

(b) Whether a university can be held as industry?

(c) Distinguish between layoff and lockout.

(d) Define the term 'factory' as per Factories Act 1948.

(e) Who is an 'executive ' under the Trade Union Act 1926?

(f) What was the main objective of the Minimum Wages Act 1948?

(g) What is partial disablement?

(h) Mention two jurisdiction of commissioner in payment of compensation to workman under the Workmen's Compensation Act 1923.

3. Answer any five of the following questions: 4×5 = 20

(a) Discuss the provision of Industrial Disput Act 1947 relating to voluntary reference of dispute to arbitration.

(b) What are disqualification of office bearers of trade union under section 21A of Trade Uion Act 1926?

(c) Define 'Manufacturing process' as per provision of Indian Factories Act 1948.

(d) Who is a employer as per provision of 'Minimum Wages Act 1948'? Discuss.

(e) Discuss the liability of the employer to pay compensation when a contractor is engaged.

(f) Mention four objectives of the Trade Union Act 1926.

(g) State what is meant by 'wages' in detail according to the Payment of Wages Act 1936.

4. Answer any two questions from the following: 8×2 = 16

(a) Mention eight unfair labour practices on the part of employers as per Industrial Disput Act 1947.

(b) Why constitution of a separate fund for political purposes under section 16 of Trade Union Act 1926 is formed?

(c) What are the various provisions relating to the time of payment of wages under the payment of wages Act 1936?

5. Answer any two questions from the following: $10 \times 2 = 20$

(a) Discuss in brief the provision relating to health of the workers in a factory under the Factories Act 1948. 10

(b) What are the provision of the Minimum Wages Act 1948 to safeguard in payment of minimum wages to the employees? 10

(c) (i) Who is responsible for payment of wages under payment of Wages Act 1936? 6

(ii) 12 employees jointly absent themselves for five days without due notice and without reasonable cause. Can their wages be deducted? Give justification to your answer. 4