[16–GAHG–D4S]

047

Form No. Ex–8

Particulars about the candidate and the subject are **checked thoroughly** and corrected where necessary.

Sl. No. .....

EXAM CENTRE CODE : .....

Invigilator

Signature of Officer in-Charge

BBA 4th Semester Examination, 2016

[Human Resource Management] {BBA (S4) 14}

Time : 3 Hours

Full Marks : 80

Enrolment Number :

Medium of Answer :

297 (HR)

INSTRUCTIONS TO CANDIDATES

1. This booklet contains 24 pages numbering 23. Please verify number of pages in the booklet before answering.
2. No pages of the script be torn out.
3. An examinee is allowed to bring only Admission Card and Identity Card to the Examination Hall. Any examinee found in possession of loose papers, books, mobile phones, etc., is liable to be expelled.
4. Enrolment Number and Medium of Answer must be written legibly at the specified places. Examinee's name and any other identifying mark which reveals examinee's identity shall not be written anywhere in the script.
5. For making calculations, etc., only the last page may be used.
6. Calculators will not be allowed for making calculations in the examination hall.
7. No candidate will be allowed to leave or go out of the Hall during the first hour of the Examination.
8. A candidate having completed his/her answer, the script must be handed over to an Invigilator before leaving the Hall.
9. Contravention of any of the instructions mentioned above shall render a candidate liable for disciplinary action as per regulations of the University.

Mandatory

Examiner's Signature : _____

Examiner's Full Name : _____

Scrutiniser's Signature : _____

Scrutiniser's Full Name : _____

Question Nos.	Marks
1.	
2.	
3.(a)	
3.(b)	
3.(c)	
3.(d)	
3.(e)	
3.(f)	
4.(a)	
4.(b)	
4.(c)	
5.(a)	
5.(b)	
5.(c)	
Total	

Head Examiner's Signature : _____

1. Answer the following questions : 1×8=8

(a) What is employee record?

(b) Define human resource planning.

(c) What is recruitment?

(d) What is coaching?

(e) What is method study?

(f) What is bonus?

(g) What is an industry?

(h) What is e-recruitment?

2. Answer the following questions (each within *50* words) : 2×8=16

(a) Write any two functions of human resource management.

(b) What is meant by human resource development?

(c) State two importances of selection in an organization.

(d) What is training?

(e) What is job rotation?

(f) What is meant by selection?

(g) What is international HRM?

(h) What is e-performance management?

3. Answer any *five* from the following questions (each in around *100* words) : 4×5=20

(a) Write the differences between human resource management and personnel management.

(b) Write the prerequisites for effective human resource planning.

(c) What are computer-based training (CBT) and lecture method of training?

(d) Write the differences between recruitment and selection.

(e) Discuss the objectives of performance appraisal.

(f) Discuss various types of direct compensation.

4. Answer any *two* from the following questions (each in around *300* words) : 8×2=16

(a) What is industrial dispute? Discuss the different causes of industrial disputes. 2+6=8

(b) What is domestic HRM? Discuss the different activities of e-HR. 2+6=8

(c) Discuss why industrial relations is important in an organization. 8

5. Answer any *two* from the following questions (each in around *400* words) : 10×2=20

(a) Discuss the importance of human resource planning. Also describe the factors that affect human resource planning. 5+5=10

(b) Explain and discuss the traditional methods of performance appraisal. 10

(c) Explain the steps in the process of wage determination. Also explain the components of executive remuneration. 5+5=10