No. of Printed Pages—6

233/236/239 (IR/SM/RM)

[18–HRGPKAC–D6S]

BBA 6th Semester Exam., 2018

INDUSTRIAL RELATIONS

(Optional)

[BBA (S6) 24 (HRM)]

Full Marks : 80

Time : 3 hours

The figures in the margin indicate full marks for the questions

1. Answer the following questions : 1×8=8

(a) State the parties who are involved in the collective bargaining process.

(b) Define workers' participation in management.

(c) Define trade union.

(d) Define minimum wage.

(e) Define environmental hazards.

(f) Define win-lose bargaining.

(g) Define industrial disputes.

(h) State any one feature of workers' participation in management.

2. Answer the following questions (each within *50* words) : 2×8=16

(a) Define industrial relations.

(b) How can industrial democracy be promoted?

(c) Define arbitration.

(d) What is integrative bargaining?

(e) Define industrial health.

(f) Define fair wage.

(g) State two objectives of workers' participation in management.

(h) Define attitudinal bargaining.

3. Answer any *five* from the following questions (each in around *100* words) : 4×5=20

(a) Discuss the different forms of industrial disputes.

(b) Discuss the conciliation machinery followed in India.

(c) Discuss the objectives of wage and salary administration.

(d) Suggest certain measures to make workers' participation in management effective in Indian scenario.

(e) Discuss the features of collective bargaining.

(f) Discuss the role of industrial health in relation to employees' performances.

4. Answer any *two* from the following questions (each in around *300* words) : 8×2=16

(a) Discuss the different types of arbitration.

(b) Discuss the provisions of the Indian Factories Act, 1948 regarding health in industries.

(c) Discuss the different methods of wage payment.

5. Answer any *two* from the following questions (each in around *400* words) : 10×2=20

(a) Discuss the objectives of trade union. Discuss its functions. 5+5=10

(b) Discuss the role of collective bargaining in maintenance of industrial peace. Discuss the steps involved in the collective bargaining process. 4+6=10

(c) Discuss the merits and demerits of the scheme of workers' participation in management in Indian industries.

(Continued)