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469 (LL)

[20–HBGPOW–D3S(O)21A]

BBA 3rd Semester (Old) Exam., 2020 (W)

BBA

[BBA (S3) 11]

(Labour Laws)

Full Marks : 80

Time : 3 hours

The figures in the margin indicate full marks for the questions

1. Answer the following questions (each in *one* or *two* sentences) : 1×8=8

(a) Define industrial dispute.

(b) What is Court of Inquiry?

(c) Define adolescent as per the Factories Act, 1948.

(d) Define trade union.

(e) What is schedule employment?

(f) What is total disablement?

(g) Define seaman.

(h) State two causes which may lead to industrial dispute.

2. Answer the following questions (each in around *50* words) : 2×8=16

(a) State two objectives of the Trade Union Act, 1926.

(b) Define lock-out.

(c) What is meant by 'award' in relation to industrial disputes?

(d) What is meant by 'manufacturing process' as per the Factories Act, 1948?

(e) What is meant by minimum rate of wages?

(f) State the conditions when the employer is not liable for personal injury of the workman.

(g) Discuss the applicability of the Payment of Wages Act, 1936.

(h) Discuss the mode of registration of a trade union.

3. Answer any *five* from the following questions (each in around *100* words) : 4×5=20

(a) Discuss the provisions related to the employment of young person in a factory.

(b) Discuss the provisions of cancellation of the certificate of registration of a trade union.

(c) Define 'dependent' as per the Workmen's Compensation Act, 1923.

(d) Discuss the provisions of the Payment of Wages Act, 1936 regarding the responsibility for payment of wages.

(e) Define 'wages' as per the Minimum Wages Act, 1948.

(f) Write a short note on 'Board of Conciliation'.

4. Answer any *two* from the following questions (each in around *300* words) : 8×2=16

(a) Discuss the unfair labour practices.

(b) Discuss the provisions related to the reference of industrial disputes to adjudicating authorities.

(c) Discuss the provisions that safeguard the payment of minimum wages.

5. Answer any *two* from the following questions (each in around *400* words) : 10×2=20

(a) Discuss the provisions of the Factories Act, 1948 regarding the welfare of workers.

(b) Discuss the rights and liabilities of a registered trade union.

(c) Discuss the deductions specified in the Payment of Wages Act, 1936.

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