No. of Printed Pages—2

404 (LL2)

[20-HKPGDEO–M2S(O) 21J]

PGDHRM 2nd Semester (Old) Exam., 2020

LABOUR LEGISLATION (Part—II)

[PGDHRM (S2) 06]

Full Marks : 80

Time : 3 hours

The figures in the margin indicate full marks for the questions

1. Answer any *five* from the following questions (each in around *50* words) : 2×5=10

(a) Discuss the principles of ILO.

(b) Define manufacturing process.

(c) Discuss the scope and applicability of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

(d) Discuss the provisions of penalty for contravention of the Maternity Benefit Act, 1961.

(e) Discuss the provisions of deductions for absence under the Payment of Wages Act, 1936.

(f) Discuss the duties of a certifying surgeon under the Factories Act, 1948.

2. Answer any *three* from the following questions (each in around *150* words) : 4×3=12

(a) Write a note on the background of Labour Legislations (of India).

(b) Explain the provisions of the Factories Act, 1948 for employment of young persons.

(c) Write a note on the constitution and working procedure of Employees' Provident Funds Appellate Tribunal.

(d) Explain the different provisions related to the employment under the Maternity Benefit Act, 1961.

3. Answer any *three* from the following questions (each in around *250* words) : 6×3=18

(a) Explain the objectives and application of the Assam Shops and Establishments Act, 1971.

(b) Discuss the application and registration of the Plantations Labour Act, 1951.

(c) Explain the structure of International Labour Organization (ILO).

(d) Explain the provisions of the Factories Act, 1948 for employment of women workers.

4. Answer any *four* from the following questions (each in around *500* words) : 10×4=40

(a) Discuss briefly the provisions of the Factories Act, 1948 regarding welfare of the workers in a factory.

(b) Discuss the various objectives of International Labour Organization (ILO).

(c) State the duties of inspectors under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

(d) Discuss the provisions of health under the Plantations Labour Act, 1951.

(e) Discuss the provisions of safety of the workers under the Factories Act, 1948.

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