Krishna Kanta Handiqui State Open University

MA 4th Sem. Examination, 2016

Subject : Political Science

Paper : Public Personnel Administration

Time : 3 hrs. *Full marks : 80*

1. Answer *any five* questions from the following. 2×5=10
(each within 50 words)
   a. Mention any four objectives of personnel management.
   b. Distinguish between formal and informal training.
   c. State any four benefits of position classification.
   d. Mention the steps that are followed in the process of recruitment.
   e. State any four benefits of career advancement to an organization.
   f. What is meant by a Citizen's Charter ?

2. Answer any three questions from the following. 4×3=12
(each within 150 words)
   a. Write about 'social change' as a motto of new public administration.
   b. What is meant by the probation sytem ?
   c. Write briefly about the All India Services.
   d. Write about oral examinations or interview as a tool for recruitment of personnel.

3. Answer *any three* questions from the following. 6×3=18
(each within 250 words)
   a. What is meant by rank classification ? State any four advantages of rank classification.

b. Explain any four 'class room' or 'off the job training' methods.

c. Explain the anonymity principles of civil servants.

d. Explain the functions of the Public Service Commissions in India under Article 320 of the Indian Constitution.

4. Answer *any four* questions from the following. 10×4=40
(each within 500 words)

a. Describe the scope of Development Administration.

b. Discuss the principles of seniority and merit as means of promotion.

c. Explain the recommendations of the Lee Commission of 1924. Discuss the Government of India Act, 1935 in the context of public service in India.

d. Write a note on the National Academy of Administration, Mussoorie. Discuss the criticisms leveled against India's training system.

e. Briefly discuss the issue of civil service neutrality vs commitment. Suggest measures to ensure integrity, transparency and accountability in public administration.

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