c. What are the main reasons for conflict ?

d. Explain the problems of industrialization in India.

4. Answer *any four* questions from the following. 10×4=40
(each within 500 words)

a. How did the Hawthorne experiments help in understanding the concept of Industrial sociology ? Write basic points of criticism of the Hawthorne studies. 6+4

b. Discuss Robert Michel's 'Iron Law of Oligarchy'.

c. Discuss Marxist theory on Industrial conflict.

d. Mention the characteristics of Joint Management.

e. What do you understand by 'unorganized section' ? Discuss its problems and contribution in detail. 3+7

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