PGDHRM 2nd Semester Examination 2013
Paper - VIII
(Human Resource Development)

Time : 3 Hrs. Full Marks : 80

1. Answer the following questions

$2 \times 5 = 10$

(a) Who are stakeholders of a training programme?

(b) What are various methods of training under cognitive approach/methods?

(c) What are the techniques available under on the job training method.

(d) What are the components of executive remuneration?

(e) What are the various types of labour welfare activities?

2. Answer any three questions from the following

$4 \times 3 = 12$

(a) What is indirect compensation?

(b) What are the various steps in the process of strategic HR management? Explain any one steps of the process.

(c) What are the steps involves in a systematic procedure of Human Resource Research?

(d) What are the traditional methods of performance appraisal? Explain any one method.

(e) What are the different types of compensation survey? Explain any one type.

3. Answer any three questions from the following $6\times3=18$

(a) Explain any two methods of training under Behavioral Approach of training.

(b) Explain confidential report and Grading system of performance appraisal methods.

(c) What are the benefits included in perquisite benefits?

(d) Explain the merits and demerits of VRS and Golden Handshake.

(e) Explain the nature of strategic HRM.

4. Answer any four questions from the following $10\times4=40$

(a) Explain the various methods of HR Research.

(b) Explain the types of HRM strategy and their features.

(c) Explain the scope of social security and social security measures in India.

(d) Explain the wage determination process.

(e) What are modern methods of performance appraisal? Explain in brief.

(f) Explain various management development methods.

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