PGDHRM 2nd Semester Examination 2013
Paper - VI
(Labour Legislation Part-II)

Time : 3 Hrs. Full Marks : 80

1. Answer the following questions

$2 \times 5 = 10$

(a) Define 'worker' under the Factories Act, 1948.

(b) Who is a safety officer under the Factories Act, 1948?

(c) State two duties of inspector under the Employees Provident Fund and Miscellaneas Provision Act, 1952.

(d) What is the procedure for certification of the standing orders under Industrial Employment (Standing order) Act, 1946?

(e) Discuss in brief the object of the Plantations Labour Act, 1951.

2. Answer any three questions from the following

$4 \times 3 = 12$

(a) Mention four provisions related to safety of worker under the Factories Act, 1948.

(b) Mention the four principles of ILO.

(c) Discuss the condition of the 'State Board' under the EPF and Miscellaneous Provisions Act,1962.

(d) What are the penalty for contraventors of the provision the Maternity Benefit Act,1961?

(e) Write about registration of plantation under the Plantation Labour Act,1951.

3. Answer any three questions from the following

6×3=18

(a) Write in brief on the International Labour Conference.

(b) Discuss the provision of the Factories Act,1948 regarding welfare of workers in a factory.

(c) Explain the different power of inspectors appointed under the Employees Provident Fund and Miscellaneous Provisions Act,1952.

(d) What was the object of enactment of the Assam Ships and Establishment Act,1971?

(e) Who appoints inspectors under the Maternity Benefit Act 1961? Explain the power of inspectors.

4. Answer any four questions from the following

10×4=40

(a) Discuss the growth of labour legislation during pre-indenpendence as well as post independence of India.

(b) Discuss the provisions for employment of young person as per Factories Act,1948.

(c) Discuss the various schemes provided under the Employees Provident Fund and Miscellaneous Provisions Act,1952.

(d) Explain different provision related to the employment of woman under the Maternity Benefit Act,1961.

(e) Briefly explain the deduction which may be made by an employer from the wages of an employee under the Payment of Wages Act,1936.

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