Krishna Kanta Handiqui State Open University

PGDHRM 1st Sem. Examination, 2016

Paper : 02

Labour Legislation (Part-I)

Time : 3 Hrs. *Full Marks : 80*

1. Answer *any five* from the following questions. 2×5 = 10
(each within 50 words)
   (a) Define "Trade Dispute".
   (b) Mention two essentials of strike.
   (c) What are the objectives of appointing conciliation officer under the Industrial Disputes Act.
   (d) Define the cost of living index number as defined by the Minimum Wages Act, 1948.
   (e) What is allocable surplus?
   (f) Mention the objectives of the Workmen's Compensation Act.

2. Answer *any three* from the following questions. 4×3 = 12
(each within 150 words)
   (a) Mention four powers of inspectors under the Payment of Gratuity Act, 1972.
   (b) Mention the provisions of penalties under the Trade Union Act, 1926, in case a registered trade union fails to submit its returns.
   (c) What is meant by 'Industrial Disputes' ?
   (d) Mention the differences between lock-out and lay off.

3. Answer *any three* from the following questions. 6×3 = 18
(each within 250 words)
   (a) Mention the class of employees to whom provisons of the Payment of Bonus Act, 1965 is not applicable.