(b) Discuss the provison related to compulsory insurance as laid down in the Payment of Gratuity Act, 1972.

(c) Discuss the situation under which no workman in any industrial establishment shall go on strike and no employer shall declare lock-out.

(d) Write short notes on :

i) Work committee

ii) Labour court.

4. Answer *any four* from the following questions. 10×4 = 40
(each within 500 words)

(a) Discuss the procedure for registration of a Trade Union in India.

(b) Discuss the liabilities of the employer in case of occupational disease and personal injuries of workman.

(c) Discuss the provisons of the Industrial Disputs Act, 1947 relating to the voluntary reference of disputes to arbitration and mention the persons on whom settlements and awards are binding.

(d) State the procedure for fixing and revising minimum wages.

(e) Discuss how the amount of bonus can be calculated.

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