Krishna Kanta Handiqui State Open University

PGDHRM 1st Sem. Examination, 2016

Paper : 04

Human Resource Management

Time : 3 Hrs. *Full Marks : 80*

1. Answer *any five* from the following questions. 2×5 = 10
(each within 50 words)
   (a) What is meant by virtual organisation?
   (b) What is job specification?
   (c) What is group interview?
   (d) What is human resource planning?
   (e) State two advantages of internal source of recruitment.
   (f) What is meant by recruitment?

2. Answer *any three* from the following questions. 4×3 = 12
(each within 150 words)
   (a) Discuss the importance of human resource management in a service providing firm.
   (b) Discuss the benefits that an organisation can derive from job analysis.
   (c) Discuss the benefits of e-HRM.
   (d) In formulating human resource plan, why managers consider the existing stock of manpower of the organsation ?

3. Answer *any three* from the following questions. 6×3 = 18
(each within 250 words)
   (a) As a human resource manager, what steps will you take in recruiting the required human resource in your organisation ?