No. of Printed Pages—2

405 (LW)

[20-HKPGDEO–M2S(O)21J]

PGDHRM 2nd Semester (Old) Exam., 2020

LABOUR WELFARE

[PGDHRM (S2) 07]

Full Marks : 80

Time : 3 hours

The figures in the margin indicate full marks for the questions

1. Answer any *five* from the following questions (each in around *50* words) : 2×5=10

(a) Define 'distributive bargaining'.

(b) What is public health?

(c) Define 'integrative bargaining'.

(d) What is compensatory holiday?

(e) Define 'command group'.

(f) What is meant by attitudinal restructuring?

2. Answer any *three* from the following questions (each in around *150* words) : 4×3=12

(a) What are the major activities undertaken by occupational health centres?

(b) Mention the indirect costs incurred by the employer for accidents or illnesses.

(c) Write a short note on weekly working hours and daily working hours.

(d) Mention the advantages of group decision-making.

3. Answer any *three* from the following questions (each in around *250* words) : 6×3=18

(a) Discuss the factors that a manager should consider in order to develop and manage teams effectively.

(b) Discuss the provisions relating to women workers laid down in the Factories Act, 1948.

(c) Explain the different types of occupational hazards.

(d) Explain how collective bargaining is important to employees.

4. Answer any *four* from the following questions (each in around *500* words) : 10×4=40

(a) Explain the different types of formal and informal groups. 5+5

(b) Define 'team'. Discuss the different types of teams. 2+8

(c) Discuss, in detail, the provisions laid down in the Factories Act, 1948 relating to leave. 10

(d) Explain, in detail, the provisions relating to 'health' and 'safety' laid down under the Factories Act, 1948. 10

(e) Discuss the approaches to collective bargaining. Explain the steps in the process of collective bargaining. 5+5

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