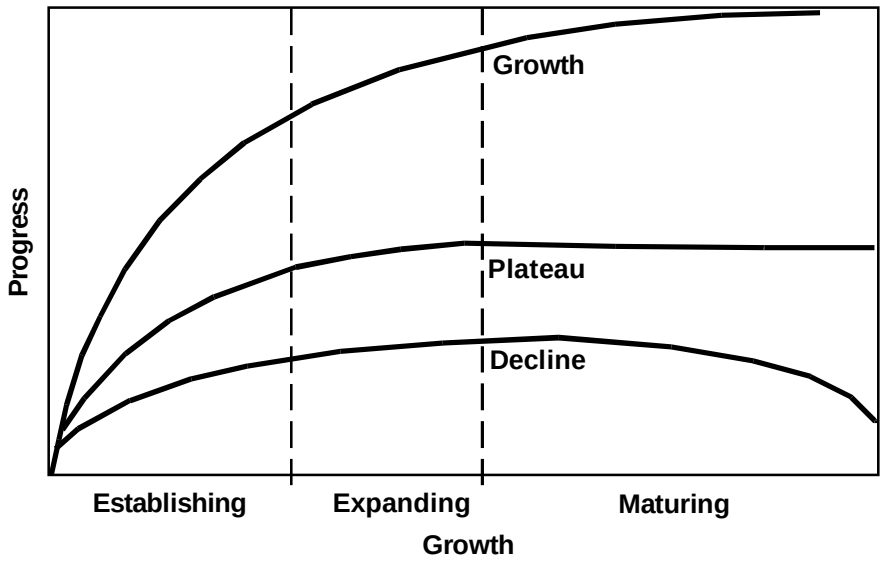


Figure 11.2: Career progression stages (source: Armstrong's Handbook of Human Resource Management Practice)

11.6 CAREER MANAGEMENT PROCESS

Career management process consists of the following five steps (as shown in figure 11.3):

1. Career management strategy
2. Assessment
3. Planning
4. Development
5. Evaluation

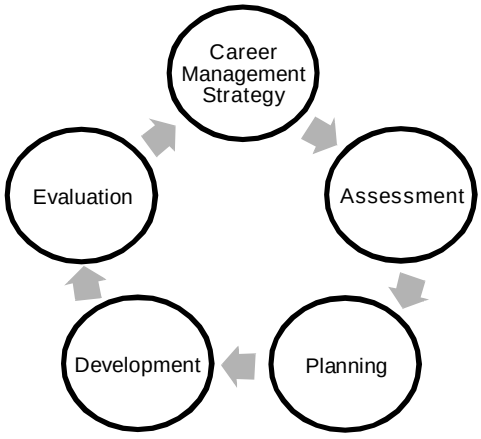


Figure 11.3: Career Management Process

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